

Navigating Racism and Bias: A Panel Discussion Supporting UT and the Local Asian Community in Unprecedented Times

April 29, 2020

General Information and Resources

[Center for Global Engagement Newsletter](#)

[Incident report collected by Asian Pacific Policy & Planning Council](#)

Trvino, J. (n.d.). [Diversity and inclusion in the classroom.](#)

University of Michigan Center for Research on [Teaching and Learning: Handling controversial topics in discussion.](#)

[Teaching and Learning Innovation.](#) University of Tennessee, Knoxville. "SAFE" strategies to deal with difficult moments in your online classroom.

YWCA USA'S annual Stand Against Racism initiative offers an easy-to-take pledge: <https://standagainstracism.org/>

Melody Hobson's "[Color Blind or Color Brave](#)" TED Talks is an effective video for non-profit/business groups seeking a introductory way to broach deeper conversations about race.

[Chinese Students and Scholars Association \(CSSA\)](#)

CSSA WeChat account – scan QR code on the right

Asian Organizations in Knoxville

(more to be updated)

[East Tennessee Chinese/Chinese American Care](#)

[Asian Culture Center of Tennessee](#)

[Knoxville Chinese Culture Club](#)

[East Tennessee Cares](#)



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Faculty & Staff Resources

[946-CARE](#) is available to help faculty and staff maintain a secure and healthy working environment. This functions similar to 974-HELP (the student resource) in that staff

members address concerns and help employees get connected to the appropriate resources, such as the [Employee Assistance Program](#).

[Office of Ombuds Services](#) serves as an impartial and confidential resource for Graduate Students, Faculty & Staff to address conflict resolution or resolution of other problems.

[Office of Equity & Diversity](#) serves as an impartial investigator of discrimination complaints.

[Be Well programs and events](#).

[Sounding Board Program](#) connects employees with shared interests or experiences across campus.

Inclusive Teaching Certificate Program, please contact Yujie Huang at yhuang71@utk.edu. More info about the program will be available in June.

Student resources

[Student Counseling Center](#) is still accepting new clients. Students are encouraged to call 865-974-2196 to schedule an appointment, which now are being conducted by phone or zoom.

- The counseling center also offers a self-paced, self-help platform called: [Therapy Assistance Online](#) (TAO). This is a free resource available with UT Net ID.
- If a student is seeking a treatment provider in their local community, the [counseling center](#) also has a tool on their website to look up providers based on location, insurance, etc. This is called [MIRESOURCE](#).

[Office of the Dean of Students](#) has many resources to offer students:

- [Bias Incident Reporting Form](#) can be completed by any student who has witnessed or experienced a bias incident. The Bias Education Referral Team reviews each reports and when they are able, they reach out to the reporter to provide support. We are also meeting with students via phone calls and zoom during this time.
- [974-HELP](#) is a distress student referral line that is available 24/7. Students and community members have access to call 865-974-HELP (4357) or by submitting an online report [here](#). A case manager will reach out to students of concern to provide support.
- [Rocky Topics](#) is a continued dialogue series hosted by the Dean of Students. Each month a brave space is created to explore challenges we face on our campus. The series will not be held over the summer months, but please check back to participate in future events.

- [Student Emergency Fund](#) is available to enrolled students who are experiencing financial hardship as a result of COVID-19. Students who may not qualify for federal relief are still able to apply for this fund.
- [Big Orange Meal Share](#) is available to provide flex dining dollars to students who remain in the Knoxville area.

[List of student organizations with an international focus](#)

[List of Virtual Events Currently Offered by UT](#) (daily updates)